

Teddy Bear Pools, Inc.  
41 East Street  
Chicopee, MA 01020-3562  
Home Improvement Cont. MA #11889/CT #520951



Known By Our Reputation  
(413 594-2666 • 1-800-554-BEAR  
FAX (413) 598-8823  
www.teddybearpools.com

# TEDDY BEAR POOLS & SPAS

## Teddy Bear Pools & Spas Employment Application

Please place a check mark next to the department(s) you are interested in:

Above Ground Pool installations \_\_\_\_\_

Above Ground Pool Repair \_\_\_\_\_

In Ground Pool installations \_\_\_\_\_

Service Department \_\_\_\_\_

In Ground Renovations \_\_\_\_\_

Sales (Pool & Spa) \_\_\_\_\_

Spa Service Department \_\_\_\_\_

Retail Lab \_\_\_\_\_

Retail Part Department \_\_\_\_\_

Retail Store \_\_\_\_\_

Your selections will be reviewed and your application will be given to the appropriate department managers.

Please PRINT CLEARLY

Fax your application to: 413-598-8823 Attn: Employment Opportunities

OR

Drop Off or Mail To:  
Attn: Employment Opportunities  
41 East St  
Chicopee, MA 01020

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We are an Equal Opportunity Employer. All applicants are considered without regard to race, color, religion, disability, sex, national origin, age (for those age 40 or over), or any other basis protected by federal, state, or local law. This employment application is only active for 30 days. After this time period a separate employment application must be submitted in order to be considered for employment.

**PERSONAL PLEASE PRINT CLEARLY DATE**

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_ Social Security No. \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

How did you find out about this job? \_\_\_ Newspaper \_\_\_ Referral \_\_\_ Other \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_ Yes \_\_\_ No What is it? \_\_\_\_\_

Minimum salary expected \_\_\_\_\_ Are you at least 18 years old? \_\_\_ Yes \_\_\_ No

If the job you are applying for requires driving; Driver's License No. \_\_\_\_\_ State \_\_\_ Expiration Date \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_ Yes \_\_\_ No (Proof of U.S. citizenship or immigration status will be required if hired)

Have you been convicted of a felony in the last five years? \_\_\_ Yes \_\_\_ No Are you currently on parole? \_\_\_ Yes \_\_\_ No

Are you currently awaiting trial? \_\_\_ Yes \_\_\_ No If you answered yes to any of the previous questions, please state the nature of the offense and disposition of the case. Include dates and places. (NOTE: Felony convictions or the existence of a criminal record do not constitute an automatic bar to employment) \_\_\_\_\_

**EMPLOYMENT DATA**

Are you seeking: \_\_\_ Temporary \_\_\_ Full-time \_\_\_ Part-time What position(s) are you applying for? \_\_\_\_\_

What hours and shifts would you prefer to work? \_\_\_\_\_ What hours and shifts would you prefer not to work? \_\_\_\_\_

Please indicate any hours you would be unavailable to work. \_\_\_\_\_

Are you willing to work overtime? \_\_\_ Yes \_\_\_ No Weekends? \_\_\_ Yes \_\_\_ No Holidays? \_\_\_ Yes \_\_\_ No

Are you currently employed? \_\_\_ Yes \_\_\_ No If hired, when would you be able to start? \_\_\_\_\_

Have you ever worked for this organization before? \_\_\_ Yes \_\_\_ No If yes, name used \_\_\_\_\_

List any friends or relatives employed by this company; \_\_\_\_\_

Are you on layoff and subject to recall? \_\_\_ Yes \_\_\_ No Have you ever discharge or asked to resign from any position? \_\_\_ Yes \_\_\_ No If yes, please describe: \_\_\_\_\_

Can you meet the attendance requirements? \_\_\_ Yes \_\_\_ No

What was your attendance record at your prior place of employment? \_\_\_\_\_

Are you able to perform all job functions with or without reasonable accommodation? \_\_\_ Yes \_\_\_ No Please describe which tasks, if any, you will need and Accommodation to perform, and explain what type of accommodation you will need: \_\_\_\_\_

**EDUCATION (CIRCLE HIGHEST LEVEL ATTAINED)**

Elementary; 1 2 3 4 5 6 7 8 Secondary; 9 10 11 12 G.E.D. College 1 2 3 4 5 6 7 8

Name of School: \_\_\_\_\_ Name of School: \_\_\_\_\_ Name of School: \_\_\_\_\_

Location of School: \_\_\_\_\_ Location of School: \_\_\_\_\_ Location of School: \_\_\_\_\_

If currently in high school, are you enrolled in a recognized co-op program? \_\_\_ Yes \_\_\_ No Degree & Major: \_\_\_\_\_

If yes, identify program and school: \_\_\_\_\_ Minor: \_\_\_\_\_

**MILITARY SERVICE**

Are you a veteran?  Yes  No If yes, give dates of service: From \_\_\_\_\_ To \_\_\_\_\_ List any special skills or

Training: \_\_\_\_\_

**References Give name, address and telephone number of three reference who are not related to you and are not previous employers.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**WORK HISTORY (Please list your last four employers. Begin with the most recent)**

1. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

2. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

3. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

4. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

May we contact all the employers listed above?  Yes  No If not tell us which one(s) you do not wish us to contact and why. \_\_\_\_\_

How many jobs have you had in the last five years not listed above? \_\_\_\_\_

Why are you seeking a new position at this time? \_\_\_\_\_

List any business-related outside interests and organizations you're active in: \_\_\_\_\_

**PLEASE READ THE FOLLOWING CAREFULLY, THEN SIGN AND DATE THE APPLICATION.**

I authorize this company to make an investigation to make of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand my false answers, statements or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge. Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer. I hereby agree to submit to any drug/alcohol test required of me, whether prior to my employment or if employed by this company at any time thereafter. I understand and expressly agree that if employed by this company, storage Areas provided for me (lockers, desk, etc.) are open to investigation or search by the company without prior notice to me.

**I have read and understand the above.**

**Applicant's signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Check over the foregoing application, making sure it is complete and signed.**