



41 East Street
Chicopee, MA 01020
413-594-2666
www.teddybearpools.com



TEDDY BEAR POOLS & SPAS

Employment Application

Teddy Bear Pools, Inc. is an equal opportunity employer. The application will not be used for limiting or excluding any application form consideration for employment basis prohibited by local, state or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Social Security #: _____ Date of Birth: _____ Valid Driver's License: ☐ YES ☐ NO

Position applying for: AG Installations ☐ AG Service ☐ IG Installations ☐ IG Renovation ☐ Service Dept. ☐

Spa Service ☐ Spa Delivery ☐ Retail Store ☐ Water Testing ☐ Parts Dept. ☐ Sales (Pool & Spa) ☐

Part Time: ☐ Full Time: ☐ Desired Salary: \$ _____ Date Available: _____
All Positions are Seasonal

Weekly Availability: _____

Are you a citizen of the United States? ☐ YES ☐ NO If no, are you authorized to work in the U.S.? ☐ YES ☐ NO

Have you ever been convicted of a felony? ☐ YES ☐ NO If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? ☐ YES ☐ NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? ☐ YES ☐ NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? ☐ YES ☐ NO Degree: _____

Military Service

Branch: _____ From: _____ To: _____

Special Skills, explain: _____

References

Please list three professional references.

Full Name: _____	Relationship: _____
Company: _____	Phone: _____
Full Name: _____	Relationship: _____
Company: _____	Phone: _____
Full Name: _____	Relationship: _____
Company: _____	Phone: _____

Previous Employment

Company: _____	Phone: _____
Address: _____	Supervisor: _____
Job Title: _____	From: _____ To: _____
Responsibilities: _____	Reason for Leaving: _____
Company: _____	Phone: _____
Address: _____	Supervisor: _____
Job Title: _____	From: _____ To: _____
Responsibilities: _____	Reason for Leaving: _____
Company: _____	Phone: _____
Address: _____	Supervisor: _____
Job Title: _____	From: _____ To: _____
Responsibilities: _____	Reason for Leaving: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. I authorize this company to make investigations into the information on this application and If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

AT-WILL EMPLOYMENT

The relationship between you and Teddy Bear Pools, Inc. is referred to as "employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Teddy Bear Pools, Inc. No representative of Teddy Bear Pools, Inc. has the authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statement or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and the Owner/President of Teddy Bear Pools, Inc.

Signature: _____ Date: _____